

DISCLAIMER NOTE FOR TEAMS MEETINGS ORGANIZED BY FENIX OUTDOOR OR ANY OF ITS ENTITIES IN PURSUING COMPLIANCE WITH THE EU GDPR PROVISIONS

We have concluded a data processing agreement with Microsoft Ireland Operations Ltd. and have instructed Microsoft to use Europe as the server location for data processing. Microsoft can also access the servers in Europe from so-called third countries such as the USA or other non-European countries in order to carry out maintenance work. In third countries, and especially in the USA, there is (for now – January 2023) not the same level of data protection as in the EU comparable to the requirements of the GDPR. It is possible that US-governmental authorities may access personal data legally without us or you being informed. Effective enforcement of your data subject rights is unlikely to be possible in the USA or other third countries.

By attending this **Microsoft Teams** meeting, you are declaring your consent to the possible transfer of data to third countries such as the United States.

Even if a Video Call is appreciated, you have the right to leave your camera switched-off at your own discretion. In case of a recording, you have the right to object to the recording and the storage of your contributions, images and voice recorded. Please, inform the meeting host that you do not wish a recording at least immediately before the meeting, preferably 24 hours in advance. Even if you have given consent, you can revoke anytime.

If you register to attend the meeting using your existing Microsoft account, the agreements between you and Microsoft will apply.

You may find the complete privacy policy of Fenix Outdoor [here](#).