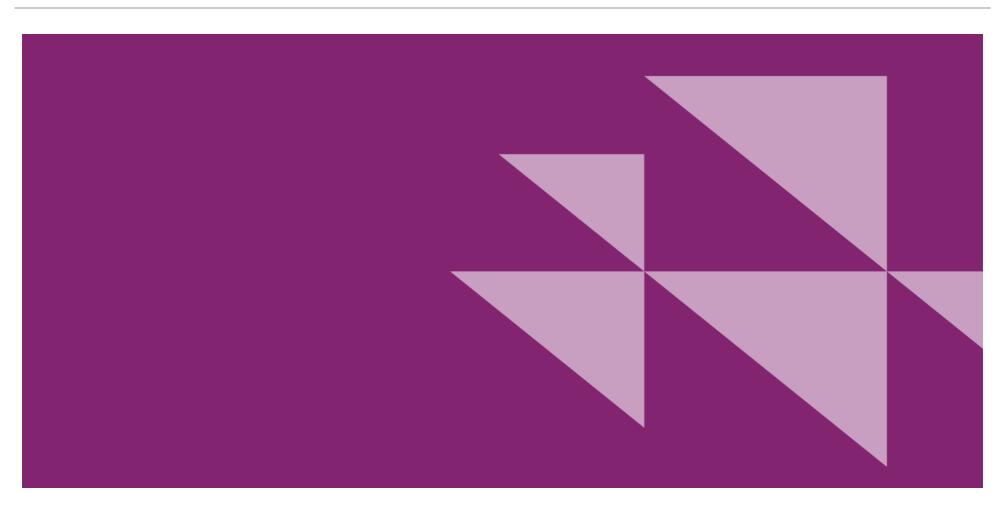


CDP Climate Change Questionnaire 2018



C0 Introduction

Introduction

(C0.1) Give a general description and introduction to your organization.

Fenix Outdoor is a listed (OMX Nasdaq in Stockholm) group with subsidiaries in Europe, USA and Asia. The operation is divided in two business seg ments, Brands and Retail, focusing on high quality, durable outdoor products for recreation and for professional use.

(C0.2) State the start and end date of the year for which you are reporting data.

Start date	End date	Indicate if you are providing emissions data for past reporting years		
From: [01/01/2017]	To: [31/12/2017]	Yes		

(C0.3) Select the countries for which you will be supplying data.

Country
Austria
Belgium
Canada
China
China, Hong Kong Special Administrative Region
Czechia Czechia
Denmark
Estonia
Finland
Germany
Hungary
Netherlands
Norway
Poland
Sweden
Switzerland
Jnited Kingdom of Great Britain and Northern Ireland
United States of America

(C0.4) Select the currency used for all financial information disclosed throughout your response.

Currency	
EUR€	

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your consolidation approach to your Scope 1 and Scope 2 greenhouse gas inventory.

Operational control

C1 Governance

Board oversight

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

(C1.1a) Identify the position(s) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual(s)	Please explain
Chief Sustainability Officer (CSO)	

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Please explain
Scheduled - some meetings	Reviewing and guiding risk management policies Setting performance objectives Monitoring implementation and performance of objectives Monitoring and overseeing progress against goals and targets for addressing climate-related issues	

Below board-level responsibility

(C1.2) Below board-level, provide the highest-level management position(s) or committee(s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Responsibility	Frequency of reporting to the board on climate-related issues	
Chief Sustainability Officer (CSO)	Both assessing and managing climate-related risks and opportunities	Annually	

(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored.

Decentralized System, each entity has its own responsible CSR Manager.

Employee incentives

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

No

C2 Risks and opportunities

Time horizons

(C2.1) Describe what your organization considers to be short-, medium- and long-term horizons.

Change from 2017

New question

Connection to other frameworks

TCFD

Strategy recommended disclosure a) Describe the climate related risks and opportunities the organization has identified over the short, medium, and long term.

Response options

Please complete the following table:

Time horizon	From (years)	To (years)	Comment
Short-term	0	5	
Medium-term	5	10	
Long-term	10	100	

Management processes

(C2.2) Select the option that best describes how your organization's processes for identifying, assessing, and managing climate-related issues are integrated into your overall risk management.

Integrated into multi-disciplinary company-wide risk identification, assessment, and management processes

(C2.2a) Select the options that best describe your organization's frequency and time horizon for identifying, and assessing climate-related risks.

Frequency of monitoring	How far into the future are risks considered?	Comment
Annually	> 6 years	

(C2.2b) Provide further details on your organization's process(es) for identifying and assessing climate-related risks.

Based on the risk assessment, done on corporate CSR Level, each entity plans its product development and purchasing strategy in response to climate adaptation measures. The own operations have a carbon reduction strategy, to be implemented over a period of 5 years. Each facility management takes appropriate steps, and budgets the investments needed.

(C2.2c) Which of the following risk types are considered in your organization's climate-related risk assessments?

Risk type	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	
Emerging regulation	Relevant, sometimes included	Regulation is observed, proactive steps are taken were appropriate
Technology	Relevant, sometimes included	We are developing own, new technologies which shall be more energy efficient than the previous (Primus stoves etc.)
Legal	Relevant, always included	
Market	Relevant, always included	
Reputation	Not relevant, included	
Acute physical	Relevant, sometimes included	
Chronic physical	Not relevant, included	
Upstream	Relevant, sometimes included	
Downstream	Relevant, sometimes included	

Board and CSR Department regularly assess the potential threats and the Business opportunities deriving from climate related effects; mid- and long-term consequences are reflected in the strategy planning processes and their revisions.

Risk disclosure

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier	Where in the value chain does the risk driver occur?	Risk type	Primary climate-related risk driver	Type of financial impact driver	Company- specific description	Time horizon
Risk1	Direct operations	Transition risk	Policy and legal: Other	Policy and legal: Increased operating costs (e.g., higher compliance costs, increased insurance premiums)	Mandatory third party verifications	Medium-term
Risk2	Direct operations	Physical risks	Chronic: Rising mean temperatures	Reduced revenue from decreased production capacity (e.g., transport difficulties, supply chain interruptions)	Another issue may arise re at production sites outside Europe. In this case, a shift and relocation is possible, having possible negative financial implication.	Unknown

Risk3	Customer	Physical risks	Chronic: Rising mean temperatures	Reduced revenue from decreased production capacity (e.g., transport difficulties, supply chain interruptions)	Risks due to the change in climate and weather patterns may lead to a change /shift in product range. Fenix Outdoor produces inter alia a winter textiles collection which is used in winter recreation areas. If these fail to exist, a limited number of customers will be able to use the equipment or the use will be in very remote and most likely expensive areas. The result could be that we will produce an exclusive array of products of high value and quality.	Unknown
Risk4	Direct operations	Physical risks	Chronic: Rising mean temperatures	Increased operating costs (e.g., inadequate water supply for hydroelectric plants or to cool nuclear and fossil fuel plants)	A shortage of raw materials is possible but would have an impact on the whole industry. Therefore, we do not see a company specific risk.	Unknown

Likelihood	Magnitude of impact	Potential financial impact	Explanation of financial impact	Management method	Cost of management	Comment
Very likely	Medium-low	EUR 10 – 50,000				
Unlikely	Low	Investments of 4 million Euros to start relocation of production sites back		Back-up plans, looking for relocation opportunities underway	0	

More likely than not	Low		0	
Unlikely	Low		0	

Opportunity disclosure

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier	Where in the value chain does the opportunity occur?	Opportunity type	Primary climate-related opportunity driver	Type of financial impact driver	Company-specific description	Time horizon
Opp1	Customer	Products and services	Shift in consumer preferences	Better competitive position to reflect shifting consumer preferences, resulting in increased revenues	Changes in regulation may lead to prescription of protective clothing (against vector–borne diseases, sunlight, rainfall etc.)	Medium-term

Opp2	Customer	Products and services	Shift in consumer preferences	Better competitive position to reflect shifting consumer preferences, resulting in increased revenues	Opportunities may rest in different outdoor behavior, requiring different and more groups to protect against "regular" weather patterns. The chance is	Medium-term
					patterns. The chance is enhanced production of slightly different products.	

Likelihood	Magnitude of impact	Potential financial impact	Explanation of financial impact	Strategy to realize opportunity	Cost to realize opportunity	Comment
More likely than not	Medium					
More likely than not	Medium					

Business impact assessment

(C2.5) Describe where and how the identified risks and opportunities have impacted your business.

Response options

Please complete the following table:

Area	Impact	Description
Products and services	Not yet impacted	
Supply chain and/or value chain	Not yet impacted	
	Impacted	Reduction of CO2 emissions

Adaptation and mitigation activities		
Investment in R&D	Impacted	More efficient products are constantly developped
Operations	Not yet impacted	
Other, please specify	Not impacted	

Financial planning assessment

(C2.6) Describe where and how the identified risks and opportunities have factored into your financial planning process.

Area	Relevance	Description
Revenues	Not impacted	
Operating costs	Impacted	Investment for energy efficiency measures
Capital expenditures/capital allocation	Not impacted	
Acquisitions and divestments	Not impacted	
Access to capital	Not impacted	

Assets		
Liabilities	Not impacted	
Other, please specify	Not impacted	

C3 Business strategy

Business strategy

(C3.1) Are climate-related issues integrated into your business strategy?

Yes

(C3.1a) Does your organization use climate-related scenario analysis to inform your business strategy?

No, and we do not anticipate doing so in the next two years

(C3.1c) Explain how climate-related issues are integrated into your business objectives and strategy.

Climate change and climate protection form part of our sustainability policy and, hence, of our overall group-wide business strategy. We cannot report on major outcomes yet as the data base is not sufficient to draw reliable conclusions. In addition, the Fenix Way and the CSR-Report 2017 reveal so me information. Inter alia did we ask managers to identify effects on their business from climate change: One manager identified the change of weath er patterns influencing sales of warm and padded clothing in the Nordics (reduce order and production in 2016/17) El Nino as a major driver of turbule nces in sails of some products in certain regions (higher demand for waterproof clothing in Central Europe) In our apparel brands we will react to chan ges in weather patterns, climate and customer behavior and produce more product lines suitable for warmer climates and adjusted to the risks (e.g., mosquito proof etc.). We see also an opportunity to become also appealing (as a Scandinavian brand) for regions and countries with warm climates in general and where we have not been thus far. Although our business model and industry sector is not that energy intensive, we have set energy savi

ng programs and energy/emissions control projects. The outcomes are reported since 2016. Also we have neutralized our CO2 emissions from shipm ents, business travel, energy consumption and selected products (LCA based) in 2017. Where possible we switched to renewable energy sources or reduced the CO2 emissions by selecting a more environmentally friendly (less fossil fuel-based) mix of electricity.

(C3.1g) Why does your organization not use climate-related scenario analysis to inform your business strategy?

Stakeholders do not find this relevant. Our risk radar always has climate change on its agenda, subsequently, other methods are not necessary.

C4 Targets and performance

Targets

(C4.1) Did you have an emissions target that was active in the reporting year?

Intensity target

(C4.1b) Provide details of your emissions intensity target(s) and progress made against those target(s).

Target reference number	Scope	% emissions in Scope	% reduction from baseline year	Metric	Base year	Start year
Int1	Scope 1+2 (location- based) +3 (upstream)	100 %	25 %	Metric tons CO₂e per unit FTE employee	2014	2016

Normalized baseline year emissions covered by target (metric tons CO2e)	Target year	Is this a science- based target?	% achieved (emissions)	Target status	Please explain	% change anticipated in absolute Scope 1+2 emissions	% change anticipated in absolute Scope 3 emissions
5.6	2020	No, and we do not anticipate setting one in the next 2 years	+9%	Underway	1	- 10 %	+ 50 %

Other climate-related targets

(C4.2) Provide details of other key climate-related targets not already reported in question C4.1/a/b.

Target	KPI – Metric numerator	KPI – Metric denominator (intensity targets only)	Base year	Start year	Target year
Zero/low-carbon vehicle	<100g	km		2014	2020
Renewable energy consumption				2014	2020
Energy usage				2014	2020

KPI in baseline year	KPI in target year	% achieved in reporting year	Target Status	Please explain	Part of emissions target	Is this target part of an overarching initiative?
160	100	50	Underway		Yes	No, it's not part of an overarching initiative
			Underway	We look for green electricity solutions where ever the opportunity arises	Yes	No, it's not part of an overarching initiative
			Underway	We shift to more energy efficient lighting, heating and cooling systems.	Yes	No, it's not part of an overarching initiative

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

(C4.3a) Identify the total number of projects at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

Stage of development	Number of projects	Total estimated annual CO2e savings in metric tons CO2e (only for rows marked *)
Under investigation	14	0
To be implemented	12	172
Implementation commenced	0	0
Implemented	0	0
Not to be implemented	3	0

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Activity type	Description of activity	Estimated annual CO2e savings (metric tons CO2e)	Scope	Voluntary/ Mandatory
Energy efficiency: Building fabric	Maintenance program		Scope 2 (location-based)	Voluntary
Energy efficiency: Building services	Lighting		Scope 2 (location-based)	Voluntary

Annual monetary savings (unit currency, as specified in C0.4)	Investment required (unit currency, as specified in C0.4)	Payback period	Estimated lifetime of the initiative	Comment
46.871	67.136	4-10 years	11-15 years	
3.850	4.986	< 2 years	10 years	

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Dedicated budget for energy efficiency	There have been investments in energy efficiency projects to be implemented, such as upgrading to LED lightning, timing features on energy consuming appliances, presence detectors and temperature adjustments.

Low-carbon products

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions?

Yes

(C4.5a) Provide details of your products and/or services that you classify as low-carbon products or that enable a third party to avoid GHG emissions.

Level of aggregation	Description of product/ Group of products	Are these low-carbon product(s) or do they enable avoided emissions?	Taxonomy, project, or methodology used to classify product(s) as low- carbon or to calculate avoided emissions	% revenue from low-carbon product(s) in the reporting year	Comment
Product	Efficient gas cookers	Low-carbon product	Other, please specify		We have developed efficient gas cookers which have an efficiency of 75% instead of 40% which leads to higher exploitation of heat and lowering in gas consumption. Quantities cannot be measured; CER or else will not be produced. Methodology: LCA (Consultant: Reset)
Product	Re-Kanken	Avoided emissions	Other, please specify		We have developed "Re- Kanken", a new versio We have developed "Re-Kanken", a new version of our classical

				Kanken backpack. Re-Kanken is produced based on 100% recycled polyester and the yarn is dyed during the production of the pellets. This saves energy up to 39% and water up to 70%. The product is fully recyclable and will be taken back by our retail chains. Methodology: CO2-/WaterLCA (Consultant: 2050)
Group of products	Overall apparel	Avoided emissions	Other, please specify	All new products in Fjällräven will be developed based on recycled and spin-dyed polyester and organic cotton (= G1000Eco) (Consultant: Reset/2050)

C5 Emissions methodology

Base year emissions

(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).

Scope	Base year start	Base year end	Base year emissions (metric tons CO2e)	Comment
Scope 1	01/01/2014	31/12/2014	621	
Scope 2 (location-based)	01/01/2014	31/12/2014	4,079	
Scope 2 (market-based)	01/01/2014	31/12/2014	4,079	

Emissions methodology

(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate Scope 1 and Scope 2 emissions.

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

C6 Emissions data

Scope 1 emissions data

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Gross global Scope 1 emissions (metric tons CO2e)	Comment
2,362	Reduction of 8% compared to 2016.

Scope 2 emissions reporting

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

:

Scope 2, location-based	Scope 2, market-based	Comment
We are reporting a Scope 2, location-based figure	We are reporting a Scope 2, market-based figure	

Scope 2 emissions data

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Scope 2, location-based	Scope 2, market-based (if applicable)	Comment
1,843	6,992	

Exclusions

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

No

Scope 3 emissions data

(C6.5) Account for your organization's Scope 3 emissions, disclosing and explaining any exclusions.

Sources of Scope 3 emissions	Evaluation status	Metric tons CO2e	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Explanation
Purchased goods and services	Relevant, calculated	6.446	Conservative emission factor selection; reporting in kWh - own calculations	90 %	The amount we were able to compensate for in 2017 was 16 328 t CO ₂ e, consisting of transport of shipments (including significant suppliers), business travel, commutes, energy consumption, some product-related offsets, and internal events. In addition, marketing materials such as catalogues and flyers were offset as part of the purchase agreement, which amounted to an offset of about 216 t CO ₂ e.
Capital goods	Not evaluated				
Fuel-and-energy-related activities (not included in Scope 1 or 2)	Not evaluated				
Upstream transportation and distribution	Relevant, calculated	2 910t	Supplier of shipping service calculated data	100 %	Definition Upstream: all transportation before entering warehouse: full reporting "harbor to harbor"; selected information provided by suppliers for their raw material/ input material shipments: not reported as those were too random: data given here include also

					downstream data
Waste generated in operations	Not evaluated				
Business travel	Relevant, calculated	3 154t	Own data calculated based on available country emission figures, own consideration regarding car models etc.; information provided by shipping agents and airlines	90 %	90 %+ of business travels are included
Employee commuting	Relevant, calculated	842t	Own data, own calculations with country specific considerations	70 %	The total CO ₂ e emission from commuting is estimated to be 842 t (based on the data received: n = 1104; 2016: 788 t CO ₂ e; n = 984)
Upstream leased assets	Not evaluated				
Downstream transportation and distribution	Relevant, calculated	Ot	See above: upstream transportation	100 %	All transports from warehouse to customer included (B2B and B2C)
Processing of sold products	Not evaluated				
Use of sold products	Not evaluated				
End of life treatment of sold products	Not evaluated				
Downstream leased assets	Not evaluated				

Franchises	Not evaluated		
Investments	Not evaluated		
Other (upstream)	Not evaluated		
Other (downstream)	Not evaluated		

Emissions from biologically sequestered carbon

(C6.7) Are carbon dioxide emissions from biologically sequestered carbon relevant to your organization?

No

Emissions intensities

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure	Metric numerator (Gross global combined Scope 1 and 2 emissions)	Metric denominator	Metric denominator: Unit total	Scope 2 figure used	% change from previous year	Direction of change	Reason for change
0	4,105	unit total revenue	2,160	Location-based	8	Increased	Inorganic growth: partial calculation of FTEs versus total capture of emissions.

C7 Emissions breakdown

Scope 1 breakdown: GHGs

(C7.1) Does your organization have greenhouse gas emissions other than carbon dioxide?

Yes

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

Greenhouse gas	Scope 1 emissions (metric tons in CO2e)	GWP Reference
Other, please specify: NOx	0	

Scope 1 breakdown: country

(C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO2e)
Sweden	0
Germany	19
United States of America	249
Belgium	0
Czechia	3
Denmark	36
Estonia	0
Finland	11
China, Hong Kong Special Administrative Region	0
Hungary	52
Netherlands	69
Norway	0
Poland	0

Switzerland	0
United Kingdom of Great Britain and Northern Ireland	1
Canada	1,628
Austria	5

Scope 2 breakdown: country

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low- carbon electricity, heat, steam or cooling accounted in market-based approach (MWh)
Sweden	14	39	1,635	1,635
Germany	162	4,978	12,8	12,8
United States of America	739	739	1,338	0
China	150	150	156	0
Belgium	5	5	11	0
Czechia	5	5	15	0
Denmark	128	122	513	0

Estonia	199	199	196	0
Finland	149	280	1,066	533
China, Hong Kong Special Administrative Region	34	34	47	0
Hungary	7	70	219	219
Netherlands	180	180	393	0
Norway	83	83	311	0
Poland	14	14	11	0
Switzerland	0	0	8	8
United Kingdom of Great Britain and Northern Ireland	7	7	16	0
Slovakia	5	5	15	0
Canada	1	1	6	0
Austria	2	2	9	0

Scope 2 breakdown: business breakdowns

Emissions performance

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Decreased

C8 Energy

Energy spend

(C8.1) What percentage of your total operational spend in the reporting year was on energy?

More than 0% but less than or equal to 5%

Energy-related activities

(C8.2) Select which energy-related activities your organization has undertaken.

Activity	Indicate whether your organization undertakes this energy-related activity
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	No

Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Activity	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total MWh
Consumption of fuel (excluding feedstock)	HHV (higher heating value)	0	94818	94818
Consumption of purchased or acquired electricity	N/A	1313611	3282	16893
Consumption of purchased or acquired heat	N/A	239	2090	2329
Consumption of purchased or acquired steam	N/A			
Consumption of purchased or acquired cooling	N/A			
Consumption of self-generated non-fuel renewable energy	N/A			
Total energy consumption	N/A	1113850	100190	214230

(C8.2b) Select the applications of your organization's consumption of fuel.

Fuel application	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	No
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

C10 Verification

Verification

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

Change from 2017

Modified question (2017 CC8.6, CC8.7, CC14.2)

Response options

Please complete the following table:

Scope	Verification/assurance status
Scope 1	No third-party verification or assurance
Scope 2 (location-based or market-based)	No third-party verification or assurance
Scope 3	No third-party verification or assurance

Other verified data

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

No, we do not verify any other climate-related information reported in our CDP disclosure Page 39

C11 Carbon pricing

Carbon pricing systems

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

No, and we do not anticipate being regulated in the next three years

Project-based carbon credits

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?

Yes

(C11.2a) Provide details of the project-based carbon credits originated or purchased by your organization in the reporting period.

Credit origination or credit purchase	Project type	Project identification	Verified to which standard
Credit purchase	Biomass energy	https://mer.markit.com/br- reg/public/project.jsp?project_id=10300000 0005322	Gold Standard
Credit purchase	Forests	https://fpm.climatepartner.com/tracking/11 148-1712- 1001?utm_source=(direct)&utm_medi um=climate-id.com	Gold Standard
Credit purchase	Wind	2050 "Taibus Banner Touzhijian Wind Power", China; Project ID: GS 5534	Gold Standard
Credit purchase	Energy efficiency: households	Efficient cooking stoves in Uganda: http://www.climatefriendly.com/projects/ug andan-cookstoves	Gold Standard
Credit purchase	Forests	www.climate-id.com/11148-1706-1001	Gold Standard
Credit purchase	Forstes	GS1-1-UG-GS2990-22-2021-3178- 15717FF	Gold Standard

Number of credits (metric tons CO2e)	Number of credits (metric tons CO2e): Risk adjusted volume	Credits cancelled	Purpose, e.g. compliance
1,367	1,367	Yes	Voluntary Offsetting
2	2	Yes	Voluntary Offsetting
840	840	Yes	Voluntary Offsetting

1,352	1,352	Yes	Voluntary Offsetting
4	4	Yes	Voluntary Offsetting
115	115	Yes	Voluntary Offsetting

Internal price on carbon

(C11.3) Does your organization use an internal price on carbon?

No, but we anticipate doing so in the next two years

C12 Engagement

Value chain engagement

(C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers

Yes, our customers

(C12.1a) Provide details of your climate-related supplier engagement strategy.

Type of engagement	Details of engagement	% of suppliers by number	% total procurement spend (direct and indirect)	% Scope 3 emissions as reported in C6.5	Rationale for the coverage of your engagement	Impact of engagement, including measures of success	Comment
Information collection (understanding supplier behavior)	Collect climate change and carbon information at least annually from suppliers	80	80	20	Biggest supplier, most strategic supplier, Long-term partner	Initiating improvement projects	

(C12.1b) Give details of your climate-related engagement strategy with your customers.

Type of engagement	Details of engagement	Size of engagement	% Scope 3 emissions as reported in C6.5	Please explain the rationale for selecting this group of customers and scope of engagement	Impact of engagement, including measures of success
Education/information sharing	Share information about your products and relevant certification schemes (i.e. Energy STAR)	50	30	Biggest retail chains inform about sustainability activities and climate change.	Awareness raising

Public policy engagement

(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following?

No

(C12.3g) Why do you not engage with policy makers on climate-related issues?

In-house policy

Communications

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication	Status	Attach the document	Content elements

In voluntary sustainability report Complete	http://www.fenixoutdoor.se/wp-content/uploads/2018/03/CSR-report_2017.pdf	Strategy Risks & Opportunities Emissions figures
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C14 Signoff

Signoff

(C14.1) Provide details for the person that has signed off (approved) your CDP climate change response.

Job title	Corresponding job category
Chief Sustainability and Compliance Officer	Chief Sustainability Officer (CSO)

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