

FENIX

OUTDOOR INTERNATIONAL AG

Från:	FENIX OUTDOOR INTERNATIONAL AG
Datum:	2021-04-27 15:00
Angående:	ANNUAL GENERAL MEETING

Fenix Outdoors' Annual General Meeting in Solna on April 27, 2021 has been held

The meeting was held without the physical presence of shareholders. The owners have exercised their voting right by issuing a power of attorney with instructions to the independent proxy.

The meeting resolved

- to approve the Annual Report for 2020
- the dividend 2020 to SEK 15.0 (12.0 + 3.0) per B-share and SEK 1.5 (1.2 + 0.3) per A-share
- to grant discharge from liability for members of the Board and Senior Executives
- re-election of the Board; Mats Olsson, Ulf Gustafsson, Sebastian von Wallwitz, Susanne Nordin and Rolf Schmid
- re-election of Martin Nordin as Chairman of the Board
- re-election of Compensation committee; Ulf Gustafsson and Susanne Nordin
- re-election of Dr. Philippe Meyer, lawyer, as Independent Proxy (for general meetings held in Switzerland) and Lars Sandberg, lawyer, as Independent Proxy (for General meetings held in Sweden), until the end of the next Annual General Meeting
- re-election of Ernst & Young Ltd, in Zurich as auditors, until the end of the next Annual General Meeting
- the following compensations:
 - Maximum EUR 1,400,000 as total compensation to the Board for the financial year 2022
 - Maximum EUR 2,500,000 as total fixed compensation to Senior Executives for the financial year 2022
 - No variable compensation to Senior Executives for the financial year 2020.

For further information contact

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